

The Board of WEC has unanimously approved the following Code Of Ethics & Rules of Conduct (hereinafter referred to as Code of Ethics). We are confident that adherence to them will result in a more enjoyable and enriching experience for all members.

WEC is a private, not-for-profit club. The purpose of WEC is to give women executives the opportunity for fellowship with their peers in diverse fields; to promote the image of the woman executive; to further the inter-relationships of such executives; and to promote the general welfare of their business and professional communities.

In order to qualify as a member of WEC under the By-Laws, an applicant must be a female executive of good character and reputation in conformity with the image of an ethical businesswoman.

Women's Executive Club Code of Ethics & Rules of Conduct

The WEC Code of Ethics is effective with the 2011 renewal year. Approval by membership and posting to the WEC website will presume to be adequate publication of this Code Of Ethics. Payment of dues will be considered your agreement to abide by them now and in the future. Your payment of dues also acknowledges your understanding that membership is contingent upon acceptance of and adherence to this Code of Ethics.

Membership in the club and attendance at club-sponsored functions is considered by invitation only and can be revoked or terminated by a majority vote of the Board without refund. Revocation of membership may be based on one egregious act or it may be enacted based on a pattern of misbehavior. Any conduct that is judged by the Board to be a breach of any provision in the Code of Ethics may subject the member to reprimand and/or expulsion.

1. At all club-sponsored events, members will be courteous, respectful and professional in their dealings and communications with other members.
2. At all club-sponsored events, unsolicited and unwelcome contact, demonstrative bias, harassment or interference in the transactions of another are prohibited. The spirit of WEC holds that true friends demand nothing of one another and that any abuse of the confidence and privacy of friendship for profit is in violation of this Code of Ethics.
3. Profanity and obscenity are looked upon with disfavor and persistent or boisterous outbursts will result in immediate removal from the event or the club.
4. Members will not engage in libelous writings or slanderous remarks harmful to the reputation of WEC, its Board or members, whether in person or via social media such as blogs, networks, online communities, and/or discussion forums. Members must not use any form of communication in a derogatory or damaging way, nor conduct or condone any programs, publications or activities that are offensive or in poor taste or otherwise considered detrimental to the club's best interests.
5. Members are prohibited from engaging in conduct that is harmful to WEC, its Board or general members. No WEC member may assist, invite or condone any conduct, which has the purpose or effect of interfering in the programs, proceedings or affairs of WEC and its members.
6. No membership will be granted or continued for anyone convicted of a misdemeanor or felony.

7. Any WEC member caught stealing items belonging to another at any club-sponsored event will be automatically expelled from the club
8. WEC newsletters, "Members Only" Internet sites, images, club logo, and all other WEC publications are authored, compiled, and disseminated by members and paid for by member dues and, as such, are for the exclusive benefit of members and are not to be shared with non-members.
9. WEC member contact information, including email addresses, phone numbers, and physical addresses, are not to be shared or used for unapproved, unwarranted and/or unsolicited contact of members.